Associate, Direct Private Equity

The Role

CPP Investments is hiring an Associate for the Direct Private Equity (DPE) team. CPP Investments' DPE group manages a ~C$50 billion portfolio of direct private equity investments in North America and Europe, investing out of offices in Toronto and London. DPE consists of ~60 investment professionals and focuses on making significant investments (typically 20-50% ownership positions), in partnership with leading private equity funds. DPE seeks opportunities to build a global, diversified portfolio that will outperform comparable passive public alternatives over the long term.

Based in Toronto, the Associate will be part of a dynamic, flexible, and growing private equity practice. Recent relevant transactions for CPP Investments in North America include: the 2025 acquisition of OneDigital, alongside Stonepoint, the 2025 acquisition of NEOGOV, alongside EQT, the 2025 combination of Novolex and Pactiv Evergreen, alongside Apollo and the 2023 acquisition of Qualtrics, alongside Silver Lake.

Responsibilities

- Analyze potential investment opportunities, including conducting industry and company research, assessing potential investment thesis, conducting valuation analysis and assessing the merits and risks of potential investment opportunities
- Play an active role in drafting investment committee materials
- Independently build and run complex financial models to assist in investment evaluation
- Play a key role in performing due diligence of potential investment opportunities, in collaboration with advisors
- Work with internal teams (tax, legal, finance & operations) to effectively structure, execute and manage investments
- Actively support portfolio companies including monitoring financial and operational performance and assisting management teams with strategic initiatives

Qualifications

- 1.5-3 years of total work experience in investment banking, private equity or strategic consulting
- Excellent research, financial modeling, analytical and valuation skills
- Track record of academic achievement, professional advancement, and high performance
- Ability to thrive in a high performance, growth-oriented culture with flexibility to adapt
- Work effectively in a team environment
- Great communication, interpersonal and relationship building skills

If you are interested, please forward a copy of your resume to Romy Elias – romy@collinsexecutivesearch.com. All inquiries will be kept strictly confidential.